

## Independent Director to be Re-Elected



**Mrs. Nujchanart Laohathaimongkol**

<b>Age</b>	54
<b>Nationality</b>	Thai
<b>Educational Background</b>	<ul style="list-style-type: none"> <li>- Master of Business Administration, MIT Sloan School of Management, Massachusetts Institute of Technology, USA</li> <li>- Bachelor of Arts, Accounting (Hons.), Chulalongkorn University</li> </ul>
<b>Director's Certificates</b>	<ul style="list-style-type: none"> <li>- Certificate of Director Certification Program, Thai Institute of Directors Association</li> <li>- Certificate of Advanced Audit Committee Program, Thai Institute of Directors Association</li> <li>- Certificate of Subsidiary Governance Program, Thai Institute of Directors Association</li> <li>- Certificate of Board Essentials Program (BEP), Institute of Research and Development for Public Enterprises (IRDP)</li> </ul>
<b>Proposed Position</b>	Independent Director
<b>First Appointment</b>	Annual General Meeting 2022 (April 19, 2022)
<b>Latest Appointment</b>	Annual General Meeting 2022 (April 19, 2022)
<b>Year of Service</b>	3 years
<b>Term of Service*</b>	1 <sup>st</sup> term: Annual General Meeting 2022 – 2025
<b>Current Position in EGCO</b>	Independent Director, Member of Audit Committee, Member of Nomination and Remuneration Committee

<b>Current Positions in Other Organization</b>	
<ul style="list-style-type: none"> <li>Listed Companies</li> </ul>	None
<ul style="list-style-type: none"> <li>Non-listed Companies and Other Organizations</li> </ul>	<p>4 organizations</p> <ul style="list-style-type: none"> <li>Director and Chief Executive Officer of VIG Car Rent Co., Ltd.</li> <li>Assistant Managing Director of the Viriyah Insurance Public Company Limited</li> <li>Director, Sub-Committee on Monitoring, Recommending and Accelerating National Reform on Commerce and Industry of the Senate</li> <li>Director, Accounting, Finance and Investment Committee of the Thai General Insurance Association</li> </ul>
<ul style="list-style-type: none"> <li>Others that may cause conflict of interests to EGCO</li> </ul>	None
<b>Experiences during the past 5 years</b>	
2020 – 2023	Director, Finance and Accounting Sub-Committee, Thailand Energy Conservation Fund
2020	Member of the Accounting Solutions Working Team, Thailand Energy Conservation Fund
<b>Skills / Expertise</b>	Accounting, Audit, Risk Management, Strategy and Business Planning, Corporate Governance, and Human Resources
<b>Achievement in year 2024 – February 2025</b>	<p>Being an Independent Director and Member of Audit Committee, Mrs. Nujchanart Laohathaimongkol was also appointed as Member of Nomination and Remuneration Committee ("NRC") with effect from April 12, 2024. Throughout her tenure, Mrs. Nujchanart had performed her duties with contribution and full devotion to the attendance of the Company's meetings, thoroughly and carefully reviewing all meeting agendas to provide proper and beneficial comments in various aspects, especially on the reasonableness of assumptions for investment projects valuation, funding arrangements, and the Company's overall financial outlook, and also taking into account the Company's sustainable growth in the long run.</p> <p>As Audit Committee Member, Mrs. Nujchanart had placed importance on financial reporting and financial statements projection with due care, ensuring that such financial statements would reflect the actual performance of EGCO Group. Moreover, she had provided independent judgment on connected transactions or transactions with potential conflicts</p>

	<p>of interest, giving helpful suggestions on the annual audit plan to align with the Company's strategies, and focusing on the performance monitoring as per such audit findings to ensure that the internal control system of EGCO Group was effective and appropriate.</p> <p>As NRC Member, Mrs. Nujchanart had focused on the development of EGCO personnel's skills and capabilities to be consistent with the increasingly-challenging business plans. This effort aimed to enhance the Company's competitiveness in today's rapidly-changing environment.</p>
<b>Legal Dispute</b>	No legal dispute during the past 5 years
<b>EGCO Shareholding</b>	None
<b>Meeting Attendance from January 1, 2024 until January 31, 2025</b>	<ul style="list-style-type: none"> <li>- Board of Directors: 15 out of 15 (100%)</li> <li>- Audit Committee: 13 out of 13 (100%)</li> <li>- Nomination and Remuneration Committee (<i>since the appointment by the Board of Directors on April 12, 2024</i>): 6 out of 6 (100%)</li> </ul>
<b>Nomination Policy</b>	<p>EGCO's policy on director nomination is based on the following:</p> <ol style="list-style-type: none"> <li>1. Qualifications of individual candidates as prescribed in the Limited Public Company Act B.E. 2535; and the Notification of the Stock Exchange of Thailand and Securities and Exchange Commission; as well as devotion of time to EGCO;</li> <li>2. Requirement of skills and experiences to support the achievement of EGCO's strategy;</li> <li>3. Mixture of director diversity, namely age, gender, nationality, race, knowledge and skills;</li> <li>4. Composition of knowledge and professional skills necessary or missing for the Board of Directors based on the Board Skill Matrix</li> </ol>
<b>Nomination Rationale</b>	<p>Viewing that the nominated person met ID qualifications as required by applicable laws, the Board, with the endorsement of the Nomination and Remuneration Committee, resolved to propose Mrs. Nujchanart Laohathaimongkol to be re-elected as an independent director for another term, as Mrs. Nujchanart was a veteran with proficiency in accounting, strategic planning, risk management, investment, and human resources, which were aligned with the Company's strategic direction. She had utilized such in-depth knowledge to provide useful feedback and recommendations to the Company's governance and pushing for prudent business operations. Accordingly, her re-election for another term would enhance EGCO's</p>

	competitiveness strongly and sustainably, creating added value for all shareholders and stakeholders.
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**Additional Information to Consider for Independent Director Election**

<b>Relationship Characteristics</b>	<b>Qualifications</b>
Holding EGCO's shares not more than <u>0.5%</u> of the paid-up capital with the voting right	Holding None of EGCO's shares
Having the following relationship with EGCO, subsidiary company, associated company or any legal entity that may have the conflict of interests during the past 2 years <ul style="list-style-type: none"> <li>- Being an executive director, an employee, an advisor who receives regular salary</li> <li>- Providing any professional services, namely auditors, financial advisors or legal advisors</li> <li>- Having material business relationship which affects directors' independence</li> </ul>	No  No  No
Having maternity or registration relationship with directors, management, EGCO's major shareholders, controlling persons or persons to be nominated as management or controlling persons of EGCO and its subsidiaries	No

## Director to be Re-Elected



**Mr. Thepparat Theppitak**

<b>Age</b>	59
<b>Nationality</b>	Thai
<b>Educational Background</b>	<ul style="list-style-type: none"> <li>- Master of Science in Electricity Industry Management and Technology, University of Strathclyde, United Kingdom</li> <li>- Bachelor of Engineering in Mechanical Engineering, Chiang Mai University</li> </ul>
<b>Director's Certificates</b>	<ul style="list-style-type: none"> <li>- Certificate of Director Certification Program, Thai Institute of Directors Association</li> <li>- Certificate of Leading Your Business through Uncertainties Program, Thai Institute of Directors Association</li> <li>- Certificate of How to Develop a Winning Digital Strategy Program, Thai Institute of Directors Association</li> <li>- Certificate of Role of the Chairman Program, Thai Institute of Directors Association</li> <li>- Certificate of What Board Needs to Know about Digital Assets, Thai Institute of Directors Association</li> <li>- Certificate of Subsidiary Governance Program, Thai Institute of Directors Association</li> <li>- Certificate of Corporate Governance for Directors and Senior Executives of Regulator Program, State Enterprises and Public Organizations, King Prajadhipok's Institute</li> </ul>

	- Roles of Private Sector's Executives and Officers in Anti-Corruption Program, Thai Private Sector Collective Action Against Corruption (CAC)
<b>Proposed Position</b>	Director
<b>First Appointment</b>	November 12, 2019
<b>Latest Appointment</b>	Annual General Meeting 2022 (April 19, 2022)
<b>Year of Service</b>	5 years 5 months
<b>Term of Service*</b>	1 <sup>st</sup> term: November 12, 2019 – Annual General Meeting 2022 2 <sup>nd</sup> term: Annual General Meeting 2022 – 2025
<b>Current Position in EGCO</b>	Director, Member of Investment Committee
<b>Current Positions in Other Organization</b>	
● Listed Companies	None
● Non-listed Companies and Other Organizations	4 organizations - Governor of the Electricity Authority of Thailand - Director of EGAT International Company Limited - Advisor to the Subcommittee of Boiler and Pressure Vessel of the Engineering Institute of Thailand Under H.M. the King's Patrona - Member of Council of Trustees of the Petroleum and Energy Institute of Thailand (PTIT)
● Others that may cause conflict of interests to EGCO	None
<b>Experiences during the past 5 years</b>	
2023 – 2024	Member of Executive Committee, Thailand Business Council for Sustainable Development (TBCSD)
2022 – 2024	President, Electricity Supply Industry Association of Thailand (TESIA)
2021 – 2024	Director, Thai Listed Companies Association
2020 – 2024	President, Member of Corporate Governance and Sustainability Committee, Member of Risk Oversight Committee, Chairman of Risk Management Committee, Chairman of EGCO Management Committee, Electricity Generating Public Company Limited
2020 – 2024	Chairman, Khanom Electricity Generating Co., Ltd.
2020 – 2024	Chairman, EGCO Engineering and Service Co., Ltd.

2020 – 2024	Director, Generating Electric Public Company Limited
2020 – 2024	Director, Xayaburi Power Co., Ltd.
2020 – 2024	Director, BLC Power Co., Ltd.
<b>Skills / Expertise</b>	Engineering, Power Business, Strategy and Business Planning, Smart Technology, Corporate Governance, and Human Resources
<b>Achievement in year 2024 – February 2025</b>	In 2024, Mr. Thepparat Theppitak served as the President, Member of the Corporate Governance and Sustainability Committee, and Member of the Risk Oversight Committee until March 13, 2024. He remains as a director and Member of Investment Committee until present. Mr. Thepparat had performed his duties in every role with full devotion and could govern the Company as a director and sub-committees member while internally managing as the President with effectiveness. He took into account all operations of each company under EGCO Group with due care, in order to align with the Company's strategies and to achieve its targeted goals. In addition, Mr. Thepparat had extensive experience in electricity and power business, as well as in-depth knowledge and proficiency in smart technology, enabling him to not only provide valuable suggestions and make bold decisions to resolve problems to appropriately help the Company overcome various obstacles as the leader, but also taking into account all stakeholders. Besides, in consideration of proposals for investment projects, Mr. Thepparat had evaluated risks in all dimensions with due care, including the energy policies of each country where EGCO made investments, the situation in such power markets, profitability, and funding arrangements. He also placed importance on the secondment to work on-site at the projects to closely monitor project operations and to gain experience and insights that could be applied for the Company's development, creating sustainable growth and returns for investors.
<b>Legal Dispute</b>	No legal dispute during the past 5 years
<b>EGCO Shareholding</b>	None
<b>Meeting Attendance from January 1, 2024 until January 31, 2025 (Resigned from the Corporate Governance and Sustainability Committee and Risk Oversight Committee, effective March 14, 2024)</b>	<ul style="list-style-type: none"> <li>- Board of Directors: 15 out of 15 (100%)</li> <li>- Investment Committee: 10 out of 10 (100%)</li> <li>- Corporate Governance and Sustainability Committee from January 1 2024 – March 13, 2024: 1 out of 1 (100%)</li> <li>- Risk Oversight Committee from January 1 2024 – March 13, 2024: 2 out of 2 (100%)</li> </ul>
<b>Nomination Policy</b>	EGCO's policy on director nomination is based on the following:

	<ol style="list-style-type: none"> <li>1. Qualifications of individual candidates as prescribed in the Limited Public Company Act B.E. 2535; and the Notification of the Stock Exchange of Thailand and Securities and Exchange Commission; as well as devotion of time to EGCO;</li> <li>2. Requirement of skills and experiences to support the achievement of EGCO's strategy;</li> <li>3. Mixture of director diversity, namely age, gender, nationality, race, knowledge and skills;</li> <li>4. Composition of knowledge and professional skills necessary or missing for the Board of Directors based on the Board Skill Matrix</li> </ol>
<p><b>Nomination Rationale</b></p>	<p>The Board, with the endorsement of the Nomination and Remuneration Committee, resolved to propose Mr. Thepparat Theppitak to be re-elected as a director for another term due to his expertise and vast experience in electricity business, as well as his in-depth knowledge of smart technology, which were aligned with the Company's strategic direction. Additionally, Mr. Thepparat provided beneficial suggestions and guidance for business operations and growth towards clean energy and new energy-related businesses in the future, which were in line with EGCO's policies, investment direction, and business operations. Therefore, his re-election for another term would contribute to the Company's stable and sustainable growth.</p>



## Director to be Re-Elected



**Mrs. Patcharin Rapeepornpong**

<b>Age</b>	55
<b>Nationality</b>	Thai
<b>Educational Background</b>	<ul style="list-style-type: none"> <li>- Master of Business Administration, Kasetsart University</li> <li>- Bachelor of Accountancy, Chiang Mai University</li> </ul>
<b>Director's Certificates</b>	<ul style="list-style-type: none"> <li>- Certificate of Director Certification Program, Thai Institute of Directors Association</li> <li>- Certificate of Director Accreditation Program, Thai Institute of Directors</li> <li>- Certificate of Successful Formulation &amp; Execution of Strategy, Thai Institute of Directors</li> </ul>
<b>Proposed Position</b>	Director
<b>First Appointment</b>	May 1, 2024
<b>Latest Appointment</b>	May 1, 2024
<b>Year of Service</b>	11 months
<b>Term of Service*</b>	1 <sup>st</sup> term: May 1, 2024 – Annual General Meeting 2025
<b>Current Position in EGCO</b>	Director, Member of Nomination and Remuneration Committee
<b>Current Positions in Other Organization</b>	
<ul style="list-style-type: none"> <li>● Listed Companies</li> </ul>	None
<ul style="list-style-type: none"> <li>● Non-listed Companies and Other Organizations</li> </ul>	2 organizations <ul style="list-style-type: none"> <li>- Director, EGAT International Company Limited</li> </ul>

	- Deputy Governor – Finance and Accounting (CFO), Electricity Authority of Thailand
● Others that may cause conflict of interests to EGCO	None
<b>Experiences during the past 5 years</b>	
2021 – 2022 2020 – 2021 2020	Assistant Governor – Accounting, Electricity Authority of Thailand Director, Business Development Division, Electricity Authority of Thailand Director, Finance and Accounting Strategy and Analysis Division, Electricity Authority of Thailand
<b>Skills / Expertise</b>	Accounting, Finance, Power Business, Strategy and Business Planning, Corporate Governance, and Human Resources
<b>Achievement from May 1, 2024 – February 2025</b>	Being a director and Member of Nomination and Remuneration Committee, Mrs. Patcharin Rapeepornpong had unleashed her full devotion to thoroughly review all meeting agendas beforehand and request additional information from the Management to support in decision-making. She also provided concise, clear, and useful comments and suggestions for various actions. Additionally, Mrs. Patcharin placed importance on developing strategic plans and funding arrangements to be in line with the Company's investment plans, in order to remain competitive in the market and to generate appropriate returns for investors. Nonetheless, as NRC Member, Mrs. Patcharin had put focus on the organization restructuring as per the Company's strategic plans as well as the revision of salary structure to align in the same direction, bringing about clarity to drive the Company to be proactive and adaptive to any changes in its business operations.
<b>Legal Dispute</b>	No legal dispute during the past 5 years
<b>EGCO Shareholding</b>	None
<b>Meeting Attendance from May 1, 2024 until January 31, 2025</b>	- Board of Directors: 10 out of 10 (100%) - Nomination and Remuneration Committee: 5 out of 6 (83%)
<b>Nomination Policy</b>	EGCO's policy on director nomination is based on the following: 1. Qualifications of individual candidates as prescribed in the Limited Public Company Act B.E. 2535; and the Notification of the Stock Exchange of Thailand and Securities and Exchange Commission; as well as devotion of time to EGCO; 2. Requirement of skills and experiences to support the achievement of EGCO's strategy;

	<p>3. Mixture of director diversity, namely age, gender, nationality, race, knowledge and skills;</p> <p>4. Composition of knowledge and professional skills necessary or missing for the Board of Directors based on the Board Skill Matrix</p>
<p><b>Nomination Rationale</b></p>	<p>The Board, with the endorsement of the Nomination and Remuneration Committee, resolved to propose Mrs. Patcharin Rapeepornpong to be re-elected as a director for another term due to her expertise in accounting and finance, her background in the electricity industry, and her extensive experience in HR management and development, which were aligned with the Company's strategic direction. She could provide well-considered and useful recommendations for business operations, funding arrangements, and investment cost management, which enhanced EGCO's competitiveness. She also supported both organizational and HR development to be appropriate and consistent with the Company's business plans and the highly-competitive environment. Due to the reasons given, her re-election for another term would contribute to the Company's growth and create added value for investors stably and sustainably.</p>

## Director to be Re-Elected



**Mr. Shinichiro Suzuki**

<b>Age</b>	52
<b>Nationality</b>	Japanese
<b>Educational Background</b>	- Bachelor of Economics and Finance, Kobe University, Japan
<b>Director's Certificates</b>	- Certificate of Subsidiary Governance Program, Thai Institute of Directors Association
<b>Proposed Position</b>	Director
<b>First Appointment</b>	Annual General Meeting 2022 (April 19, 2022)
<b>Latest Appointment</b>	Annual General Meeting 2022 (April 19, 2022)
<b>Year of Service</b>	3 years
<b>Term of Service*</b>	1 <sup>st</sup> term: Annual General Meeting 2022 – 2025
<b>Current Position in EGCO</b>	Director, Member of Investment Committee
<b>Current Positions in Other Organization</b>	
● Listed Companies	None
● Non-listed Companies and Other Organizations	1 organization - Chief Executive Officer of Diamond Generating Asia, Limited
● Others that may cause conflict of interests to EGCO	None

<b>Experiences during the past 5 years</b>	
2020 – 2022	Chief Executive Officer, MC Retail Energy Co., Ltd.
2020 – 2021	General Manager, Power Service Business Department, Energy Service Business Division, Mitsubishi Corporation
2019 – 2020	General Manager, Special Missions Strategy & Planning Office, New Energy & Power Generation Division, Mitsubishi Corporation
<b>Skills / Expertise</b>	Economics, Power Business, International Business, Strategy and Business Planning
<b>Achievement in year 2024 – February 2025</b>	Being a director and Member of Investment Committee, Mr. Shinichiro Suzuki had unleashed his dedication and full devotion to attend the Company's meetings, reviewing all meeting agendas beforehand. Besides, with his proficiency in economics, finance, strategic planning, and long experience in power and international businesses, Mr. Suzuki had carefully and reasonably considered the action plans, KPIs, and investment opportunities in various projects both domestically and internationally, taking into account any related risks in all dimensions. He not only provided concise, clear, and useful comments and suggestions for the Company's business operations, but also placed importance on investments in renewable energy, portfolio management, and approaches for funding arrangements, in order to help the Company achieve its goals, including investment returns, decarbonization, and maintaining financial outlook. Such contributions drove the Company toward sustainable growth and long-term value for investors.
<b>Legal Dispute</b>	No legal dispute during the past 5 years
<b>EGCO Shareholding</b>	None
<b>Meeting Attendance from January 1, 2024 until January 31, 2025</b>	- Board of Directors: 15 out of 15 (100%) - Investment Committee: 10 out of 10 (100%)
<b>Nomination Policy</b>	EGCO's policy on director nomination is based on the following: <ol style="list-style-type: none"> <li>1. Qualifications of individual candidates as prescribed in the Limited Public Company Act B.E. 2535; and the Notification of the Stock Exchange of Thailand and Securities and Exchange Commission; as well as devotion of time to EGCO;</li> <li>2. Requirement of skills and experiences to support the achievement of EGCO's strategy;</li> <li>3. Mixture of director diversity, namely age, gender, nationality, race, knowledge and skills;</li> </ol>

	4. Composition of knowledge and professional skills necessary or missing for the Board of Directors based on the Board Skill Matrix
<b>Nomination Rationale</b>	<p>The Board, with the endorsement of the Nomination and Remuneration Committee, resolved to propose Mr. Shinichiro Suzuki to be re-elected as a director for another term due to his expertise in economics and finance, along with vast experience in electricity and international businesses, which are aligned with the Company's strategic direction. Such insights would enable him to provide useful guidance for EGCO's current business operations and investments in several countries. Accordingly, his re-election for another term would further enhance EGCO's competitiveness and investment efficiency, creating added value for shareholders and driving sustainable growth in the future.</p>

**Director to be Re-Elected****Mrs. Jiraporn Sirikum**

<b>Age</b>	60
<b>Nationality</b>	Thai
<b>Educational Background</b>	<ul style="list-style-type: none"> <li>- Ph.D. in Industrial Engineering and Management, Asian Institute of Technology</li> <li>- Master of Engineering in Energy Planning and Policy, Asian Institute of Technology</li> <li>- Bachelor of Engineering in Industrial Engineering, Khon Kaen University</li> </ul>
<b>Director's Certificates</b>	<ul style="list-style-type: none"> <li>- Certificate of Director Certification Program, Thai Institute of Directors Association</li> <li>- Certificate of Successful Formulation &amp; Execution of Strategy, Thai Institute of Directors Association</li> <li>- Certificate of Board Nomination and Compensation Program (BNCP), Thai Institute of Directors Association</li> <li>- Certificate of Board Essentials Program (BEP), Institute of Research and Development for Public Enterprises (IRDP)</li> </ul>
<b>Proposed Position</b>	Director
<b>First Appointment</b>	October 1, 2022
<b>Latest Appointment</b>	October 1, 2022
<b>Year of Service</b>	2 years 6 months
<b>Term of Service*</b>	1 <sup>st</sup> term: October 1, 2022 – Annual General Meeting 2025
<b>Current Position in EGCO</b>	President,

	Member of Investment Committee, Member of Corporate Governance and Sustainability Committee, Member of Risk Oversight Committee
<b>Current Positions in Other Organization</b>	
● Listed Companies	None
● Non-listed Companies and Other Organizations	6 organizations - Chairman, Khanom Electricity Generating Co., Ltd. - Chairman, EGCO Engineering and Service Co., Ltd. - Director, Generating Electric Public Company Limited - Director, Xayaburi Power Co., Ltd. - Director, BLCP Power Co., Ltd. - Chairman, Thai Ruk Pa Foundation
● Others that may cause conflict of interests to EGCO	None
<b>Experiences during the past 5 years</b>	
2022 – 2024	Deputy Governor – Power Business, Electricity Generating Authority of Thailand
2020 – 2022	Deputy Governor – Strategy, Serving as EGAT Spokesperson
2018 – 2020	Assistant Governor, Research, Innovation and Business Development, Electricity Generating Authority of Thailand
<b>Skills / Expertise</b>	Engineering, Power Business, Strategy and Business Planning, Smart Technology, Corporate Governance, and Human Resources
<b>Achievement in year 2024 – February 2025</b>	In 2024, Mrs. Jiraporn Sirikum served as a director and Member of Nomination and Remuneration Committee until March 13, 2024, while remaining as Member of Risk Oversight Committee until present. She began her roles as the President, Member of Investment Committee, and Member of Corporate Governance and Sustainability Committee since May 1, 2024. Throughout her tenure, Mrs. Jiraporn had performed all her roles with effectiveness, contribution and full devotion to consistently participating in the Company's board and sub-committee meetings. She placed importance on fostering employee engagement, developing medium-term strategic plans for sustainable growth, managing the investment portfolio, overseeing ESG-related risks, and supporting the organization restructuring



	<p>for clarity and consistency with strategic plans, thereby enhancing EGCO Group's competitiveness. In addition, with her expertise in engineering and smart technology, along with extensive experience in power business, Ms. Jiraporn could provide useful feedback and recommendations for consideration of investment projects and strategic planning, taking into account the interests of all stakeholders. Plus, as the President, she had driven the Company to be enthusiastic, improving the efficiency of public communication to strengthen a positive image to attract investors.</p>
<b>Legal Dispute</b>	No legal dispute during the past 5 years
<b>EGCO Shareholding</b>	None
<p><b>Meeting Attendance from January 1, 2024 until January 31, 2025</b>  <b>(Resigned from the Nomination and Remuneration Committee and was appointed as the President, Member of Investment Committee, and Member of Corporate Governance and Sustainability Committee, effective May 1, 2024)</b></p>	<ul style="list-style-type: none"> <li>- Board of Directors: 15 out of 15 (100%)</li> <li>- Risk Oversight Committee: 12 out of 12 (100%)</li> <li>- Nomination and Remuneration Committee from January 1, 2024 – June 30, 2024: 7 out of 7 (100%)</li> <li>- Corporate Governance and Sustainability Committee from May 1, 2024 – January 31, 2025: 7 out of 7 (100%)</li> <li>- Investment Committee from May 1, 2024 – January 31, 2025: 7 out of 7 (100%)</li> </ul>
<b>Nomination Policy</b>	<p>EGCO's policy on director nomination is based on the following:</p> <ol style="list-style-type: none"> <li>1. Qualifications of individual candidates as prescribed in the Limited Public Company Act B.E. 2535; and the Notification of the Stock Exchange of Thailand and Securities and Exchange Commission; as well as devotion of time to EGCO;</li> <li>2. Requirement of skills and experiences to support the achievement of EGCO's strategy;</li> <li>3. Mixture of director diversity, namely age, gender, nationality, race, knowledge and skills;</li> <li>4. Composition of knowledge and professional skills necessary or missing for the Board of Directors based on the Board Skill Matrix</li> </ol>
<b>Nomination Rationale</b>	<p>The Board, with the endorsement of the Nomination and Remuneration Committee, resolved to propose Mrs. Jiraporn Sirikum to be re-elected as a director for another term, as her expertise and long experience in the electricity business, strategic planning, leadership, and connection building, along with her in-depth knowledge of smart technology were aligned with the Company's strategic direction and would enable her to provide</p>

	<p>beneficial suggestions to run business in the current rapidly-changing environment. Due to the reasons given, her re-election for another term would help the Company create added value for shareholders stably and sustainably.</p>
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### **Definition of Independent Directors**

The Company has defined the qualifications of independent directors, which is stricter than the requirement of the SET in accordance with the Capital Market Supervisory Board. Under the new definition, EGCO's independent director shall have the following qualifications.

1. Holding not more than 0.5% shares of the paid-up capital with the voting right of EGCO, parent company, subsidiary company, associated company or any legal entity that may have the conflict of interest (including the connected persons as stipulated in section 258 of securities laws).
2. Not being a director that takes part in the management (executive director, director who has the same responsibility as management except for the signature in transactions approved by the Board and the joint signing with other directors), employees, advisors who receive regular salary, and controlling person of EGCO, parent company, subsidiary company, associate company and fellow subsidiary (subsidiary of the same holding company) or any entity that may have a conflict of interest during the period of two years before his/her appointment.
3. Not being a person who is related by maternity and by registration as parents, spouse, brother, sister, and son and daughter, including their spouses, of the management, or major shareholders, controlling persons or persons who will be nominated to be the Management or controlling persons of EGCO or its subsidiaries.
4. Not having business relationship with and not being a major shareholder, non-independent director or management of EGCO, parent company, subsidiary company, associate company or any entity that may have a conflict of interest in a way that would affect the giving of independent opinions during the period of two years before the filing date.
5. Not being an auditor or a major shareholder, director, management or partner of the audit firm that provides auditing services to EGCO, parent company, subsidiary company, associate company or any entity that may have a conflict of interest during the period of two years before the filing date.
6. Not providing any professional service or being a major shareholder, non-independent director, management or partner of the company that provide professional service which include financial and legal advices with the fee higher than 2 million baht per year during the period of two years before the filing date.
7. Not being appointed as a representative to safeguard interests of EGCO's director, majority shareholders or shareholders who are related to EGCO's majority shareholders.

8. Not having any constraint that would affect the performance of giving independent judgement on EGCO.

If a person having qualifications stated in item 1 to 8 above is appointed as an independent director of the Company, such independent director may be assigned by the Company's Board of Directors to make decision in respect of business operation of EGCO, parent company, the subsidiary or associated company, the major shareholder of EGCO, or the person having controlling power over EGCO, provided that such decision making is made as a collective decision.

**The Terms of Independent Directors**

The term of office for independent directors has been specified by EGCO to not exceed two terms or six consecutive years from the date of appointment. Thus, independent directors may be re-appointed for a tenure of not more than nine years, based on their knowledge, expertise, and necessity for the best interests of the Company's business